

# **NORTHWICK PARK PRIMARY AND NURSERY ACADEMY**

## **Equality of Opportunity and Race Equality Policy.**

### **Our mission statement for race equality.**

- At Northwick Park Primary and Nursery Academy, we are committed to the promotion of equality of opportunity for all, including people from different racial, ethnic, cultural and religious backgrounds. We encourage the children to understand that the society in which we live today is continually changing and becoming culturally more diverse and multi-racial. We encourage children to appreciate and enjoy the similarities and differences amongst people. We consider that all manifestations of racism are wholly unacceptable and will act positively to eliminate racial discrimination where it occurs. We will take prompt, effective and systematic actions to deal with all racist incidents and to identify and address racial, ethnic, cultural and religious inequalities.
- We believe that these commitments are as important in the context of a school with limited ethnic diversity such as ours as in schools with a more ethnically diverse population.